



# HENRY BAKER COLLEGE, MELUKAVU

A Christian minority Educational Institution runs by C.S.I East Kerala Diocese  
Affiliated to Mahatma Gandhi University

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## POLICY ON DISABLED FRIENDLY, BARRIER FREE ENVIRONMENT

HBC POLICIES

### HBC DBFE

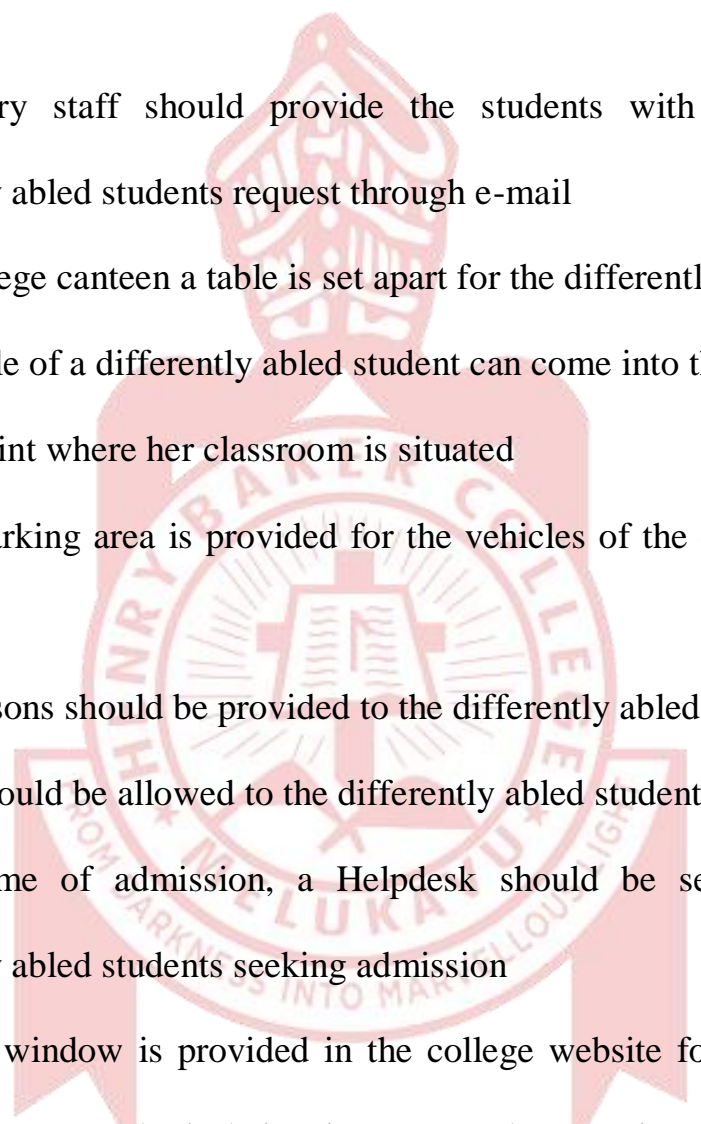
Henry Baker College, Melukavu is a Christian, Minority, Co-Educational, Government-aided Arts and Science College Established in 1981, Affiliated to Mahatma Gandhi University, Kottayam, Kerala.

[www.henrybakercollege.edu.in](http://www.henrybakercollege.edu.in)

# Policy Document on Disabled Friendly, Barrier Free Environment

Henry Baker College considers it an honour to serve the differently abled members of the community. We have formulated a specific policy to keep the campus disabled friendly, and to take every possible measure to provide a barrier free environment to the Divyangjan:

- All the stakeholders of the college should consider the opportunity to serve the differently abled students as a privilege
- The class to which a differently abled student is admitted should be shifted to a room to which she can have the easiest and shortest access
- The students belonging to the Divyangjan need not approach the office for any administrative purpose.
- The administrative staff should meet the differently abled student in the classroom or at a spot most convenient for her to carry out her needs
- It is the duty of all the staff and students to offer help to differently abled students without waiting to be requested to
- No stakeholder should ever discriminate a student belonging to the Divyangjan
- A barrier free environment should be provided so that the differently abled students can move about without obstacles anywhere in the campus

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- A table closer to the entrance of library is specially set apart for the differently abled students
  - A subject-wise list of books should be provided to the differently abled students so that they don't have to search for the books they need in the racks
  - The library staff should provide the students with the books the differently abled students request through e-mail
  - In the college canteen a table is set apart for the differently abled students
  - The vehicle of a differently abled student can come into the campus to the nearest point where her classroom is situated
  - Special parking area is provided for the vehicles of the differently abled students
  - Audio lessons should be provided to the differently abled students
  - Scribes should be allowed to the differently abled students on request
  - At the time of admission, a Helpdesk should be set apart for the differently abled students seeking admission
  - A special window is provided in the college website for the differently abled students to submit their grievances and suggestions
  - Ramps should be set up in appropriate places so the differently abled students should have an easy access to the classrooms, library, seminar halls and canteen
  - Special toilets should be provided for the differently abled students